

## SPRING 2017/18 Impact Statements:

The Governing Body and senior leadership team are constantly striving to improve and develop the school. An example of the Impact of governors are best evidenced by the following quotes from the Ofsted Report, February 2018:

*'Senior leaders have a secure understanding of the strengths and weaknesses of the school and have taken effective action to bring about necessary improvements, Governors have a clear view of the current strengths and weaknesses of the school and Governors provide strong challenge and stringently hold leaders to account'.*

### Specific areas of impact:

- A number of Governors attended ECM 'Analyse your School Performance' Training.
- We have reviewed the School Self Evaluation and Performance Data 2016/17 to identify strengths, review pupil progress and identify areas for improvement
- Reviewed, amended and approved a number of policies including the School Behaviour Policy, Crisis Care Support, General Complaints and Management of Attendance Policy, Scheme for Financing Schools' and 'Responsibility for Redundancy and Early Retirement Costs' policies..
- Completed Governors Skills Matrix to identify skills gap and governor recruitment required
- Review and approved the School Budget for 2017/18 and approved School Financial Value System for 2017/18
- Developed and introduced a Welcome Induction Pack for new governors and reviewed the current governors Code of Conduct